J&S Construction has received notice to proceed on its second contract for the U.S. Army Corps of Engineers, Kansas City District. J&S Construction is scheduled to break ground on the Defense Logistics Agency (DLA) Warehouse Improvements project mid-October.

The scope of work for this $2.6 million fixed-firm contract, located at Camp Funston on Fort Riley, southwest of Manhattan, Kan., will include dismantling existing storage racks, installation of new storage racks, installation of storage rack protective equipment, polishing the concrete warehouse floor, striping the warehouse floor, installation of a new fire alarm system and the design and installation of a new fire suppression system.

Fort Riley, “Home of the Big Red One” (1st Infantry Division), is known for its excellent training, abundant recreational opportunities, rich history and tremendous relations with surrounding communities.

This project has a 180-day duration and is scheduled to be complete by June 2014. The objective for this contract includes the design and construction improvements to facilities to increase safety, reduce slips, trips and falls and provide more operability to the facility.
“I Don’t Think He Ever Dreamed It’d Be This Big.”

“I remember going down to the train yard as a young boy to help unload lumber and other materials,” recalled his son, Johnny, CEO of J&S Construction. “He really taught us, his kids, the value of hard work.”

In 1957, he founded J&S Construction after purchasing the Bill Smith Machinery Company. It began as a small residential construction firm through building speculative houses from building materials he had accumulated. Originally, it was called John Stites and Sons Construction, but the name was shortened to J&S Construction. It was also much smaller then — there were four to five people working for the business at the time.

In the early ‘70s, Johnny and Jack came back home and joined their father in the business. Johnny had only been in the position three years when his father left the business.

“He came in to my office one day and said, ‘Do you understand what we’re doing here?’” Johnny recalled. “I said, ‘Yeah, I think I do.’ He patted me on the shoulder, said ‘Good,’ and left.”

And he never came back.

“He never criticized and never asked us what we were doing,” Johnny said. “He trusted his kids to perform.”

It was not until the late ‘70s that the construction business really took off and started to grow.

“I don’t think he ever dreamed it’d be this big,” Johnny said. “He used the business to be a tool to reach out to the community.”

Some examples of that include donating material to build the office building for the Mustard Seed Ranch, building a Habitat for Humanity house, cosponsoring the Monterey High School’s Virtual Enterprise Class website and endowing an engineering scholarship at Tennessee Tech, among other things.

Now, the next generation of the Stites family is involved in the business.

Stites was also known for his activities in a number of organizations throughout the county - from being a founding member of the Jaycees and the Cookeville Country Club to being a Scoutmaster. He also had a hand in developing Ironwood Golf Course, the first public 18-hole golf course in Putnam County.

He also built and managed the Upper Cumberland’s first nursing home, Cookeville Nursing Home, which was sold in 1980. Through his creative side, he built a workshop on the farm and would create unique pieces for his children, grandchildren and great-grandchildren.

And his legacy lives on in his business. Currently, J&S Construction is at one its largest backlogs in company history, and employs over 110 of the finest craftsmen and trade professionals in the construction industry.

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Death is swallowed up in victory. Where, O death, is your victory? Where, O death, is your sting?

1 Corinthians 15:54-55

Story compliments of Herald-Citizen.
J&S Construction is currently near completion of two jobs for the Corps of Engineers. These projects total over 65,000 square feet of facility space and are both located at Ft. Campbell, Ky.

J&S Construction to Build at Ft. Riley

The primary mission of the DLA Disposition Services is to dispose of Department of Defense (DoD) excess and surplus personal property generated by the military services.

The contract stems from a Small Business Multiple Award Task Order Contract (MATOC) for Whiteman Air Force Base (Mo.) and the Northwest Kansas District. J&S Construction’s first contract for this specific MATOC is currently under construction at Whiteman Air Force Base and consists of the construction of a $3.4 million, 8,725 square-foot Logistics Readiness Squadron facility.

“This contract is just another example of being able to sit down with owners and help them to figure out the most cost effective way to deal with their construction needs,” said Jack Stites, president of J&S Construction.

Congratulations for Birth:
Merry and Jim Vaughn .................................................. 10/29/1999
Rachel Mcintosh and Doug Van Allen ..................... 11/07/2009
Roxy and Eric Martin .................................................. 11/16/1996
Tammy and Skip McDonald ...................................... 11/18/2000
Anita and Gary Brashears ........................................ 11/21/2009
Darlene and Jeff Provance ...................................... 11/21/2003
Terri and Robert Byly ............................................... 11/28/1980
Abby and Ryan Williams .......................................... 12/21/1996
Renee and Bill Curtsinger ........................................ 12/22/1977
Doris Ann and Steve Hassler .................................. 12/29/1976
Nita and Jimmy Smith .............................................. 12/31/2000

Birthdays
October
Tony D. Stafford ...................................................... 10/2
Lori Wakefield .......................................................... 10/2
Paul Demont ............................................................ 10/6
Tony Morris ............................................................ 10/9
Bryan Cole .............................................................. 10/11
Harry Colorito ........................................................ 10/12
Ron Gardner ........................................................... 10/15
Kevin McCaleb ....................................................... 10/15
Jacob L. Ramsaur .................................................... 10/15
Dave Robinson ....................................................... 10/31

November
Billy Flanary ........................................................... 11/5
Brett Thomas ........................................................... 11/6
Ron Reading ............................................................ 11/12
Eric Martin ............................................................. 11/13
Tony Santon ............................................................ 11/13
Sarah Jo Dixon ....................................................... 11/30

December
Mike Sakkinen ....................................................... 12/1
Jeremy Bennett ........................................................ 12/5
Johnny Stites .......................................................... 12/6
Ryan Morris ........................................................... 12/8
Charles Craig ........................................................... 12/11
Tim King ................................................................. 12/12
Nate Clay ............................................................... 12/14
Bill Curtsinger ........................................................ 12/19
Gordon Rackley ...................................................... 12/23
Fallon Dortch .......................................................... 12/26
Jerry Brown ............................................................ 12/29
Coral Braswell ....................................................... 12/30

Anniversaries
Jessica and Gordon Rackley .................................. 10/2/1999
Lindsey and Tony Morris ....................................... 10/13/2009
Elizabeth and Dave Robinson .............................. 10/13/2007
Brenda and Chuck Scarborough ........................... 10/13/2001
Nancy and Stanley Morris .................................... 10/18/1997
Patty and Tony D. Stafford ................................... 10/29/1999
Merry and Jim Vaughn ........................................... 10/29/1997
Halie Mcintosh and Doug Van Allen .................... 11/07/2009
Roxy and Eric Martin .............................................. 11/16/1996
Tammy and Skip McDonald ................................... 11/18/2000
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Doris Ann and Steve Hassler ................................. 12/29/1976
Nita and Jimmy Smith .......................................... 12/31/2000

With Deepest Sympathy
in the Loss of Loved Ones:
Ryan Morris - Grandmother
Stites Family - John D. Stites (Big John)
Five Attitudes to Get You Ahead

Your attitude in the workplace can become your career booster. So, what are some of the attitudes in the workplace that can help you get ahead at work?

1. **Enthusiastic**
   To be enthusiastic at work is about a mental state. You need to make the decision to be enthusiastic. Attack your task with energy. The more you tell yourself, “This is so boring,” or whatever the excuse may be, the worse you will feel. Get interested in the work, and the energy will come naturally.

2. **Efficient**
   Strive to be the most efficient worker on your team. According to *Webster’s Universal College Dictionary*, to be efficient means “performing or functioning effectively with the least waste of time and effort.” If you carry with you the attitude in the workplace of constantly striving to be the most efficient worker, then you will sooner or later get ahead in your career.

3. **Excellence**
   Of the five attitudes in the workplace, this one probably calls for you to give yourself some pressure. A little pressure is good, since it makes you push yourself harder. Strive for excellence in everything you do. Do not be contented with good. Go for great. Exceed expectations by knowing good is sometimes not good enough. When you strive for excellence in everything you do, you quite naturally surpass others in your work.

4. **Early**
   Have you ever thought about being early as an attitude in the workplace that can get you ahead? Yes, especially when your workplace practices flexitime. Many people take flexitime for granted. They stroll in and out at their own pace, not knowing they have probably wasted productive time.

5. **Easy**
   Make every effort to be the easiest to work with in the office. When you are easy to work with, you make working enjoyable for the rest too. Such attitudes in the workplace are welcomed everywhere and you make yourself a competitive edge of any team. Simple steps with these attitudes in the workplace can get you ahead in your career.

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.

*Galatians 6:9*