

Employee Needs? Contact Jennifer.

From employee recruitment and benefits guidance, to training and development, Jennifer Guerrero, director of human resources here at J&S Construction, handles it all. Jennifer joined the company in June and brings a wealth of experience to our fine team; having served as the director of recruitment at MasterCorp, Inc. for more than nine years and having 10 years of service provided to local businesses throughout Middle Tennessee as a human resources consultant.



In her last role, Jennifer provided strategic human capital planning efforts for 80 timeshare resorts nationwide; led a team of 10 staffing professionals placed throughout the U.S. in full-cycle recruitment efforts for entry level positions to vice president level positions; created, developed and implemented company-wide training programs; and supported 110 managers located throughout the country with staffing solutions while executing company policies and procedures, among many other responsibilities.

Jennifer's human resources responsibilities at J&S Construction include: employee benefits; process improvements; employee/leadership training, development and coaching; recruiting and hiring activities; human capital profitability measurements; performance management; overseeing the J&S Construction Charitable Fund Committee; Human Resources Information System; execution of company policies and procedures; among additional responsibilities.

She currently resides in Cookeville with her husband, Juan; son, Justin Luna; and their dogs: Max, Sebastian, Chance and Harley.

J&S Charitable Fund in Full Swing

Please join us in welcoming newly appointed members to the J&S Construction Employee Charitable Fund Committee. New members Phil Adams, Bill Curtsinger, Billy Flanary, Jennifer Guerrero, Marty Jackson, Brittany Key, Skip McDonald, Ron Reading, Jimmy Smith, Justin Vann and Gary Young are excited about the opportunity to help those individuals and organizations in need.

Established in 1989, the J&S Construction Employee Charitable Fund was designed to provide contributions to local community charities and organizations as identified by the Employee Charitable Fund Committee.

Employees who wish to participate may contribute a specified amount and these contributions may be automatically deducted from the participant's weekly pay. All contributions will be matched dollar for dollar by J&S Construction.

All donations will be made to a 501(c)(3) organization, which must be registered as a tax-exempt nonprofit organization. Over the years, the J&S Construction Employee Charitable Fund has assisted individuals and organizations in need such as the Cookeville Pregnancy Center, Habitat for Humanity and Lazarus House Hospice. Some other common 501(c)(3) organizations include anything charitable, religious, educational, scientific, literary, testing for public safety, fostering amateur sports competition, or preventing cruelty to children or animals.

The committee welcomes your comments and suggestions to help ensure the Charitable Fund succeeds in its mission to help individuals and organizations in need.

If you are interested in participating, please contact Jennifer Guerrero, director of human resources, to designate a contribution amount and to sign an authorization form.

All in the Family

Birthdays

October

Lori Wakefield.....	10/2
Chris Ross.....	10/8
Westley Scantland.....	10/8
Tony Morris.....	10/9
Bryan Cole.....	10/11
Harry Colorito.....	10/12
Ron Gardner.....	10/15
Kevin McCaleb.....	10/15
Mihal Pano.....	10/23
Carleton Benford.....	10/30
Dave Robinson.....	10/31

November

Billy Flanary.....	11/5
Teresa Locke.....	11/5
Brett Thomas.....	11/6
Timothy Howard.....	11/12
Ron Reading.....	11/12
Eric Martin.....	11/13
Carrie Bradley.....	11/20
Jeff Ball.....	11/24
Sarah Jo Dixon.....	11/30

December

Raymond Garcia.....	12/1
Mike Sakkinen.....	12/1
Johnny Stites.....	12/6
Ryan Morris.....	12/8
Paul Dennison.....	12/9
Carolina Rivera.....	12/12
Greg Adkins.....	12/13
Nate Clay.....	12/14
Samantha Budesa.....	12/19
Bill Curtsinger.....	12/19
Gordon Rackley.....	12/23
Jerry Brown.....	12/29
Coral Braswell.....	12/30

Anniversaries

Jessica and Gordon Rackley.....	10/2
Lindsey and Tony Morris.....	10/13
Elizabeth and Dave Robinson.....	10/13
Amye and Mikel Anderson.....	10/27
Sharon and Mihal Pano.....	11/1
Roxanna and Eric Martin.....	11/16
Tammy and Skip McDonald.....	11/18
Darlene and Jeff Provance.....	11/21
Terri and Robert Blyly.....	11/28
Laura and Timothy Howard.....	12/18
Renee and Bill Curtsinger.....	12/22
Doris Ann and Steve Hassler.....	12/29
Nita and Jimmy Smith.....	12/31

Congratulations for Birth:

Megan and Chad Burks - Daughter
Born July 3, named Bailey MaKenna

Sylvia Folger - Grandson
Born Aug. 7, named Joseph Stewart

With Deepest Sympathy in the Loss of Loved Ones:

Anna Dilts - Grandmother
Stites Family - Evelyne Stites (Wife of J&S Founder)